

The tasks of a coordinator in a HE project

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Content

- Who is the coordinator?
- What are the tasks?
- Which skills are needed?
- Should we do this at all?

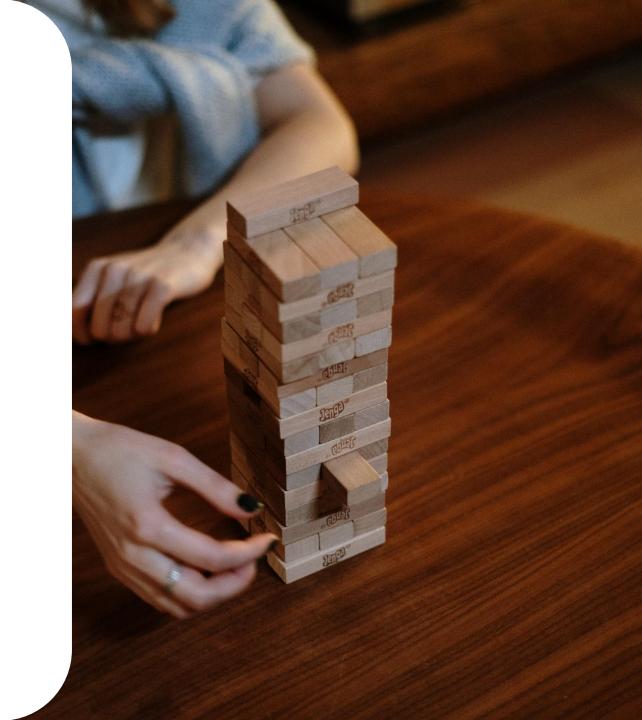
The coordinator

Who is the Coordinator?

- Coordinator one of the Beneficiaries, with special managerial tasks
- The coordinator is:
 - a Legal Entity e.g. University of Padova (Department of Biology) – precisely defined in the Grant Agreement
 - A Person e.g. Ms. XY listed in the GPFs or in DoA of the GA (or not....)



Which one do you think is more important?



The tasks



Tasks of a coordinator

- Acts as a SINGLE legal representative of the Consortium towards the EC and handle all communication between the EC and the consortium.
- Keeps the project on track keeping the deadlines of the deliverables and submitting the reports!
- Initiates changes in terms of work content (in line with the GA)
- Handles the advance payments and interim instalments, initiates changes or reallocation in the budget (between categories and partners) (in line with the GA and CA)
- Organises and chairs the review meetings.

The above tasks shall not be subcontracted – only in very exceptional cases (e.g. spin-offs for public bodies)

What else?

- Initiates and coordinates meetings, drafts agendas
- Dissemination, marketing of project results, lobbying
- Sets up a a good communication, quality assurance and monitoring system – and maintains it, ensuring other partners using it.
- Deals with the unexpected ©

See full list here: Link





What has not changed since FP5 for a coordinator?

- Manages Work content changes (during the negotiation or the implementation – how to handle it?)
- Monitors Project Performance Partner failure/work performance: inexperienced partners may act as the "weakest link" - how to eliminate the risk?
- Handles Disagreement between the partners and the interpretation of the work content – what to do and when?
- Controls spending budget running low unforeseen expenditures or complaints from partners?
- Deals with Force Majeure (?) (natural disaster, war, etc.)
- Keeps an eye on Extreme cultural differences
- Avoids the "Domino effects"

And many, many more...

What has changed in HE?

Horizontal issues

- Research data management
- Ethical issues
- Open science
- IPR management
- Exploitation, dissemination, communication



Skills



Skills needed

- Scientific/technical skills to be able to understand the project objectives and lead the partners
- Administrative/Financial a general knowledge of the administrative and financial (legal) rules of the Programme
- Social skills excellent ability of controlling and motivating the partners, including:
 - Self-confidence and power: the Coordinator is always
 "More equal than the others"
 - Ability of listening, decision making and mediation
 - Leadership skills: project coordination is not a democracy, but also not a dictatorship!



Coordination Team needed

- Scientific/technical coordinator understanding the field/topic
- Administrative/Financial coordinator having management experience; legal knowledge and accounting knowledge
 - Admin person for every-day issues
 - Legal person for CA and other legal agreements/conflicts
 - Financial person for bugdet monitoring and fianncial reporting (internal and official)
- Social skills the main contact for the partners not necessarily one person, not necessarily the scientific leader



Project team needed

- Research data manager e.g. DPO understanding the requirements
- Ethical expert a partner or external advisors if external, you
 need to make sure ethical principles and procedures will be
 rigorously followed by all
- Open science expert e.g. A librarian from a university partner
 IPR manager/Innovation manager e.g. from the TTO office of a research organisation partner
- **DEC expert** could be one or more partners having experience in the tasks and having direct contact to the end users/target groups



Should we coordinate at all?



Why not?

- A lot of extra time taken away from research.
- We do not get proper support to do this.
- If something goes wrong ... we are blamed by all.





Working with your project officer - PO

Maintain a professional relationship:

- Be timely, well organised, transparent, and produce sound deliverables
- Start well, end well, and ensure that reviews go well
- Flag up any difficulties to your project officer (PO)
- Recognise that your PO is your interface with the EC admin

But they are all human ...:

- Your PO may have many other projects and responsibilities
- S/he is unlikely to be with you till the project end
- Clerical procedures may take a long time your PO is one of many people in a large organisation...



Why yes?

- Scientific groups tend to work together more and better under a committed coordinator
- The representation brought additional value prestige and we attracted young researchers more
- We could use the project for strategic reasons
- We could co-publish and attracted a higher ranking journal
- We could enter a new field with our solution.
- We got invitations for years to participate in follow-up projects as a partner.

Any questions?



THANKYOUL for your attention

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