



# Workshop

**Speaker: Gábor Kitley**

*Co-Founder and CEO of Europa Media Trainings*

23-24 March 2023

# Chapter One

Introduction

# The Exercise

HORIZON 2020 / Horizon Europe  
FINANCIAL REPORTING

# WORKSHOP/ PERSONNEL COSTS

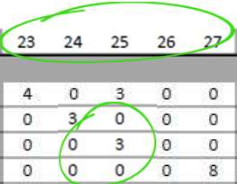


# Chapter Two

Personnel cost calculations

# Timesheets – Discussion

days	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total			
<b>ENVIRE5 Project</b>																																			
WP1																																			
WP3																																		81	
WP4																																			26
WP6																																			10
WP8																																			8
WP9																																			18
																																			12
																																			7
																																			13
																																			3
																																			1
																																			9
<b>ICT COOL Project</b>																																			32
WP4																																			14
WP6																																			6
WP9																																			6
																																			6
																																			26
																																			24
																																			0
<b>FORWARD Project</b>																																			
WP1																																			176
WP4																																			
WP5																																			
WP9																																			



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APPROVAL BY THE EMPLOYER

# James Bond

Personnel cost calculations

# Step 1

Identifying the eligible salary cost

James Bond  
Senior Research Manager  
MI-6

**SALARY SLIP/PAYROLL**  
**September 2021**

<b>Total paid hours, including:</b>	<b>176</b>
1 Paid leave hours (including sick-leave, Ann/Pub holidays)	0
2 Working time, hours	176
3 Overtime, hours	0

<b>Gross Salary, including:</b>	
A Monthly gross remuneration	€ 5 000,00
B Bonus - NO TIME TO WHINE - WP Leader Role	<del>€ 200,00</del>
C	€ 0,00
D	€ 0,00
E	€ 0,00
F (A+B+C+D+E) Total Gross Salary for September	€ 5 200,00

<b>Taxes and charges deducted from Gross Total</b>		
K Personal Income Tax	15%	€ 780,00
L Public Health Insurance	15%	€ 780,00
M Employee Pension Savings	10%	€ 520,00
K+L+M Total deductions		€ 2 080,00

<b>Net salary payable to Employee</b>	
F-(K+L+M) Bank transfer to employee	€ 3 120,00

<b>Mandatory charges paid by the Employer</b>	
Z (F x 25%) Employer's Pension and Health Tax	€ 1 300,00

<b>GRAND TOTAL</b>	
F+Z Total cost of employment in September	€ 6 500,00



*James Bond*

Employee's signature 5 000 EUR

+1 250 EUR

6 250 EUR



## **Step 2 – H2020**

Calculating the eligible hourly rate

# 2021

	additional remuneration - being a WP Leader						eligible total salary costs	Hours on project NTTW	Total productive hours
	Gross Salary	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs				
<b>2021</b>	JAN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	0	120
	FEB	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	0	144
	MAR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	0	152
	APR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	0	152
	MAY	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	0	168
	JUN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	0	168
	JUL	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €	0	120
	AUG	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €	0	48
	SEP	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	56	176
	OCT	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	48	168
	NOV	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	48	112
	DEC	5 000,00 €	<del>200,00 €</del>	5 008,00 €	10 008,00 €	2 502,00 €	12 510,00 €	32	104
<b>TOTAL 2021</b>	<b>57 600,00 €</b>	<b><del>800,00 €</del></b>	<b>5 008,00 €</b>	<b>62 608,00 €</b>	<b>15 652,00 €</b>	<b>78 260,00 €</b>	<b>184</b>	<b>1632</b>	



# 2022

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs	Hours on project NTTW	Total productive hours
<b>2022</b>	JAN	5 000,00 €	— 200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €	64	128
	FEB	5 000,00 €	— 200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €	64	104
	MAR	5 000,00 €	— 200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €	48	176
	APR	5 000,00 €	— 200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €	48	144
	MAY	5 000,00 €	— 200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €	56	176
	JUN	5 000,00 €	— 200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €	48	168
	JUL	5 500,00 €	— 200,00 €	- €	5 500,00 €	1 375,00 €	6 875,00 €	40	96
	AUG	5 500,00 €	— 200,00 €	- €	5 500,00 €	1 375,00 €	6 875,00 €	48	48
	SEP	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €	0	0
	OCT	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €	0	0
	NOV	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €	0	0
	DEC	2 750,00 €	- €	3 040,00 €	5 790,00 €	1 447,50 €	7 237,50 €	0	0
<b>TOTAL 2022</b>	<b>52 000,00 €</b>	<b>-1 600,00 €</b>	<b>3 040,00 €</b>	<b>55 040,00 €</b>	<b>13 760,00 €</b>	<b>68 800,00 €</b>	<b>416</b>	<b>1040</b>	



# 2023

		Gross Salary	additional remuneration -	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary	Hours on project NTTW	Total productive hours
			being a WP Leader						
2023	JAN	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €	0	0
	FEB	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €	0	0
	MAR	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	56	92
	APR	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	48	76
	MAY	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	48	88
	JUN	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	48	88
	JUL	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	40	80
	AUG	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	40	72
	SEP	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	72	168
	OCT	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	88	176
	NOV	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	88	136
	DEC	6 000,00 €	<del>250,00 €</del>	7 590,00 €	13 590,00 €	3 397,50 €	16 987,50 €	60	104
<b>TOTAL 2023</b>	<b>52 500,00 €</b>	<b>-2 500,00 €</b>	<b>7 590,00 €</b>	<b>60 090,00 €</b>	<b>15 022,50 €</b>	<b>75 112,50 €</b>	<b>588</b>	<b>1080</b>	



# 2024 (?)

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs	Hours on project NTTW	Total productive hours
2024	JAN	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	88	144
	FEB	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	80	168
	MAR	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	80	168
	APR	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	72	152
	MAY	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	88	176
	JUN	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	72	160
	JUL	6 500,00 €	<del>250,00 €</del>	- €	6 500,00 €	1 625,00 €	8 125,00 €	64	184
	AUG	6 500,00 €	<del>250,00 €</del>	- €	6 500,00 €	1 625,00 €	8 125,00 €	68	168
	SEP	6 500,00 €	- €	- €	6 500,00 €	1 625,00 €	8 125,00 €	0	40
	OCT	6 500,00 €	- €	- €	6 500,00 €	1 625,00 €	8 125,00 €	0	72
	NOV	6 500,00 €	- €	- €	6 500,00 €	1 625,00 €	8 125,00 €	0	128
	DEC	6 500,00 €	- €	7 000,00 €	13 500,00 €	3 375,00 €	16 875,00 €	0	112
	<b>TOTAL 2024</b>	<b>75 000,00 €</b>	<b><del>2 000,00 €</del></b>	<b>7 000,00 €</b>	<b>82 000,00 €</b>	<b>20 500,00 €</b>	<b>102 500,00 €</b>	<b>612</b>	<b>1672</b>



# Hourly rates - James

H2020 / YEAR:	TOTAL Salary costs	Annual Standard
Fiscal Year 2021	78 260 €	1720
Fiscal Year 2022	68 800 €	1720
Fiscal Year 2023	75 112,5 €	1720
Fiscal Year 2024	102 500 €	1720

Proportionated "1720"		
Months being there	FTE position	FTE-Standard
12	1	1720
8	1	1146,67
10	0,8	1146,67
12	1	1720

Hourly rate
1720
45,50 €
60,00 €
65,51 €
59,59 €

H2020 / YEAR:	TOTAL Salary costs
Fiscal Year 2021	78 260 €
Fiscal Year 2022	68 800 €
Fiscal Year 2023	75 112,5 €
Fiscal Year 2024	102 500 €

ACTUAL Hours	
Actual hours worked	Actual Hourly Rate
1632	47,95 €
1040	66,15 €
1080	69,55 €
1672	61,30 €

## **Step 3 – H2020**

**Calculating the eligible personnel cost**

# James: 1720 – RP1 18M+ RP2 18M

RP1 (Sept 2021 - Feb 2023)	Fiscal year? Hourly rate		Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21	45,50 €	184	184	8 372,00 €	8 372,00 €
Jan-Dec 2022	FY'22	60,00 €	416	416	24 960,00 €	24 960,00 €
Jan-Feb 2023	FY'22	60,00 €	0	0	- €	- €
<b>TOTAL</b>			<b>600</b>	<b>600</b>	<b>33 332,00 €</b>	<b>33 332,00 €</b>

RP2 (March 2023 - Aug 2024)	Fiscal year? Hourly rate		Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Mar - Dec 2023	FY'23	65,51 €	588	588	38 516,99 €	38 516,99 €
Jan - Aug 2024	FY'23	65,51 €	612	612	40 089,11 €	40 089,11 €
<b>TOTAL</b>			<b>1200</b>	<b>1200</b>	<b>78 606,10 €</b>	<b>78 606,10 €</b>

<b>TOTAL FOR RP1+RP2</b>	<b>111 938,10 €</b>
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# James: Actual – RP1 18M+ RP2 18M

RP1 (Sept 2021 - Feb 2023)	Fiscal year? Hourly rate		Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21	47,95 €	184	184	8 823,43 €	8 823,43 €
Jan-Dec 2022	FY'22	66,15 €	416	416	27 520,00 €	27 520,00 €
Jan-Feb 2023	FY'22	66,15 €	0	0	- €	- €
<b>TOTAL</b>			<b>600</b>	<b>600</b>	<b>36 343,43 €</b>	<b>36 343,43 €</b>

RP2 (March 2023 - Aug 2024)	Fiscal year? Hourly rate		Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Mar - Dec 2023	FY'23	69,55 €	588	588	40 894,58 €	40 894,58 €
Jan - Aug 2024	FY'23	69,55 €	612	612	42 563,75 €	42 563,75 €
<b>TOTAL</b>			<b>1200</b>	<b>1200</b>	<b>83 458,33 €</b>	<b>83 458,33 €</b>

<b>TOTAL FOR RP1+RP2</b>	<b>119 801,76 €</b>
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# James: 1720 – RP1 12M+ RP2 24M

RP1 (Sept 2021 - Aug 2022)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21	45,50 €	184	184	8 372,00 €	8 372,00 €
Jan-Aug 2022	FY'21	45,50 €	416	416	18 928,00 €	18 928,00 €
<b>TOTAL</b>			<b>600</b>	<b>600</b>	<b>27 300,00 €</b>	<b>27 300,00 €</b>

RP2 (Sept 2022 - Aug 2024)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2022	FY'22	60,00 €	0	0	- €	- €
Jan - Dec 2023	FY'23	65,51 €	588	588	38 516,99 €	38 516,99 €
Jan - Aug 2024	FY'23	65,51 €	612	612	40 089,11 €	40 089,11 €
<b>TOTAL</b>			<b>588</b>	<b>588</b>	<b>38 516,99 €</b>	<b>78 606,10 €</b>

<b>TOTAL FOR RP1+RP2</b>						<b>105 906,10 €</b>
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# James: Actual – RP1 12M+ RP2 24M

RP1 (Sept 2021 - Aug 2022)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21	47,95 €	184	184	8 823,43 €	8 823,43 €
Jan-Aug 2022	FY'21	47,95 €	416	416	19 948,63 €	19 948,63 €
<b>TOTAL</b>			<b>600</b>	<b>600</b>	<b>28 772,06 €</b>	<b>28 772,06 €</b>

RP2 (Sept 2022 - Aug 2024)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2022	FY'22	66,15 €	0	0	- €	- €
Jan - Dec 2023	FY'23	69,55 €	588	588	40 894,58 €	40 894,58 €
Jan - Aug 2024	FY'23	69,55 €	612	612	42 563,75 €	42 563,75 €
<b>TOTAL</b>			<b>1200</b>	<b>1200</b>	<b>83 458,33 €</b>	<b>83 458,33 €</b>

<b>TOTAL FOR RP1+RP2</b>						<b>112 230,39 €</b>
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# **Step 2 – Horizon Europe**

**Calculating the eligible daily-rate**

# James/HE

## RP1: M1-M18

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs
2021	JAN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	FEB	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	MAR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	APR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	MAY	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	JUN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	JUL	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	AUG	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	SEP	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	OCT	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	NOV	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	DEC	5 000,00 €	—200,00 €	5 008,00 €	10 008,00 €	2 502,00 €	12 510,00 €
	<b>TOTAL 2021</b>		<b>57 600,00 €</b>	<b>—800,00 €</b>	<b>5 008,00 €</b>	<b>62 608,00 €</b>	<b>15 652,00 €</b>
2022	JAN	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	FEB	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	MAR	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	APR	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	MAY	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	JUN	5 000,00 €	—200,00 €	- €	5 000,00 €	1 250,00 €	6 250,00 €
	JUL	5 500,00 €	—200,00 €	- €	5 500,00 €	1 375,00 €	6 875,00 €
	AUG	5 500,00 €	—200,00 €	- €	5 500,00 €	1 375,00 €	6 875,00 €
	SEP	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €
	OCT	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €
	NOV	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €
	DEC	2 750,00 €	- €	3 040,00 €	5 790,00 €	1 447,50 €	7 237,50 €
	<b>TOTAL 2022</b>		<b>52 000,00 €</b>	<b>—1 600,00 €</b>	<b>3 040,00 €</b>	<b>55 040,00 €</b>	<b>13 760,00 €</b>
	JAN	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €
	FEB	2 750,00 €	- €	- €	2 750,00 €	687,50 €	3 437,50 €
	MAR	2 750,00 €	—250,00 €	- €	2 750,00 €	687,50 €	3 437,50 €
							<b>106 935,00 €</b>

# James/HE

## RP2: M19-M36

2023	RP2	MAR	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	
		APR	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	
		MAY	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	
		JUN	2 750,00 €	<del>250,00 €</del>	- €	2 750,00 €	687,50 €	3 437,50 €	
		JUL	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	
		AUG	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	
		SEP	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	
		OCT	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	
		NOV	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €	
		DEC	6 000,00 €	<del>250,00 €</del>	7 590,00 €	13 590,00 €	3 397,50 €	16 987,50 €	
<b>TOTAL 2023</b>		<b>52 500,00 €</b>	<b><del>2 500,00 €</del></b>	<b>7 590,00 €</b>	<b>60 090,00 €</b>	<b>15 022,50 €</b>	<b>75 112,50 €</b>		
2024	JAN	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €		
	FEB	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €		
	MAR	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €		
	APR	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €		
	MAY	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €		
	JUN	6 000,00 €	<del>250,00 €</del>	- €	6 000,00 €	1 500,00 €	7 500,00 €		
	JUL	6 500,00 €	<del>250,00 €</del>	- €	6 500,00 €	1 625,00 €	8 125,00 €		
	AUG	6 500,00 €	<del>250,00 €</del>	- €	6 500,00 €	1 625,00 €	8 125,00 €	<b>129 487,50 €</b>	
	SEP	6 500,00 €	- €	- €	6 500,00 €	1 625,00 €	8 125,00 €		

# James D/R – RP1 18M+ RP2 18M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-M18	106 935 €	215	18	12	1	215,00	<b>497,37 €</b>
RP2: M19-M36	129 488 €	215	18	18	1	322,50	<b>401,51 €</b>



# James/HE RP1: M1-M12

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs	
2021	JAN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	
	FEB	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	
	MAR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	
	APR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	
	MAY	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	
	JUN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	
	JUL	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	AUG	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	SEP	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	OCT	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	NOV	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	DEC	5 000,00 €	<del>200,00 €</del>	5 008,00 €	10 008,00 €	2 502,00 €	12 510,00 €	
	<b>TOTAL 2021</b>		<b>57 600,00 €</b>	<b><del>800,00 €</del></b>	<b>5 008,00 €</b>	<b>62 608,00 €</b>	<b>15 652,00 €</b>	<b>78 260,00 €</b>
2022	RP1 JAN	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	FEB	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	MAR	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	APR	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	MAY	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	JUN	5 000,00 €	<del>200,00 €</del>	- €	5 000,00 €	1 250,00 €	6 250,00 €	
	JUL	5 500,00 €	<del>200,00 €</del>	- €	5 500,00 €	1 375,00 €	6 875,00 €	
	AUG	5 500,00 €	<del>200,00 €</del>	- €	5 500,00 €	1 375,00 €	6 875,00 €	<b>82 510,00 €</b>



# James/HE

## RP2: M13-M36

2023	RP2	SEP	2 750,00 €	—	—	€	-	€	2 750,00 €	687,50 €	3 437,50 €	
		OCT	2 750,00 €	—	—	€	-	€	2 750,00 €	687,50 €	3 437,50 €	
		NOV	2 750,00 €	—	—	€	-	€	2 750,00 €	687,50 €	3 437,50 €	
		DEC	2 750,00 €	—	—	€	3 040,00 €		5 790,00 €	1 447,50 €	7 237,50 €	
		<b>TOTAL 2022</b>	<b>52 000,00 €</b>	<b>—</b>	<b>—</b>	<b>€</b>	<b>3 040,00 €</b>		<b>55 040,00 €</b>	<b>13 760,00 €</b>	<b>68 800,00 €</b>	
		JAN	2 750,00 €	—	—	€	-	€	2 750,00 €	687,50 €	3 437,50 €	
		FEB	2 750,00 €	—	—	€	-	€	2 750,00 €	687,50 €	3 437,50 €	
		MAR	2 750,00 €	—	—	250,00 €	-	€	2 750,00 €	687,50 €	3 437,50 €	
		APR	2 750,00 €	—	—	250,00 €	-	€	2 750,00 €	687,50 €	3 437,50 €	
		MAY	2 750,00 €	—	—	250,00 €	-	€	2 750,00 €	687,50 €	3 437,50 €	
		JUN	2 750,00 €	—	—	250,00 €	-	€	2 750,00 €	687,50 €	3 437,50 €	
		JUL	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €	
		AUG	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €	
SEP	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €			
OCT	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €			
NOV	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €			
DEC	6 000,00 €	—	—	250,00 €	7 590,00 €		13 590,00 €	3 397,50 €	16 987,50 €			
<b>TOTAL 2023</b>	<b>52 500,00 €</b>	<b>—</b>	<b>—</b>	<b>€</b>	<b>7 590,00 €</b>		<b>60 090,00 €</b>	<b>15 022,50 €</b>	<b>75 112,50 €</b>			
2024	JAN	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €		
	FEB	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €		
	MAR	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €		
	APR	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €		
	MAY	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €		
	JUN	6 000,00 €	—	—	250,00 €	-	€	6 000,00 €	1 500,00 €	7 500,00 €		
	JUL	6 500,00 €	—	—	250,00 €	-	€	6 500,00 €	1 625,00 €	8 125,00 €		
	AUG	6 500,00 €	—	—	250,00 €	-	€	6 500,00 €	1 625,00 €	8 125,00 €	<b>153 912,50 €</b>	
	SEP	6 500,00 €	—	—	-	€	-	€	6 500,00 €	1 625,00 €	8 125,00 €	

# James D/R – RP1 12M+ RP2 24M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-12	82 510 €	215	12	12	1	215,00	<b>383,77 €</b>
RP2: M13-M36	153 913 €	215	24	18	1	322,50	<b>477,25 €</b>

# **Step 3 – Horizon Europe**

**Calculating the eligible personnel cost**

# James D/R – RP1 18M+ RP2 18M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-M18	106 935 €	215	18	12	1	215,00	<b>497,37 €</b>
RP2: M19-M36	129 488 €	215	18	18	1	322,50	<b>401,51 €</b>

Horizon Europe	Year	Hours worked on project	Day-equivalent		Limit for days (1st Ceiling)	Daily Rate	Eligible Personnel Costs
			Days work on the project				
RP1	2021	184	8	23,00	75	497,37 €	<b>37 302,91 €</b>
	2022	416	8	52,00			
	2023	0	0	0,00			
RP2	2023	200	4	50,00	175	401,51 €	<b>70 264,53 €</b>
	2023	388	8	48,50			
	2024	612	8	76,50			

<b>TOTAL</b>	<b>107 567,44 €</b>
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# James D/R – RP1 12M+ RP2 24M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Actual "MDDE" for period	Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)			
RP1: M1-12	82 510 €	215	12	12	1	215,00	<b>383,77 €</b>	
RP2: M13-M36	153 913 €	215	24	18	1	322,50	<b>477,25 €</b>	

Horizon Europe	Year	Hours worked on project	Day-equivalent	Days work on the project		Limit for days (1st Ceiling)	Daily Rate	Eligible Personnel Costs
RP1	2021	184	8	23,00	75,00	215,00	383,77 €	<b>28 782,56 €</b>
	2022	416	8	52,00				
RP2	2022	0	0	0,00	175,00	322,50	477,25 €	<b>83 518,41 €</b>
	2023	200	4	50,00				
	2023	388	8	48,50				
	2024	612	8	76,50				

<b>TOTAL</b>								<b>112 300,97 €</b>
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**Summing Up – James**

# James - Comparison

James	RP1	RP2	TOTAL
<i>18+18 month periods</i>	<i>M1-M18</i>	<i>M19-M36</i>	
H2020 - 1720	33 332,00 €	78 606,10 €	111 938,10 €
H2020 - ACTUAL hours	36 343,43 €	<b>83 458,33 €</b>	<b>119 801,76 €</b>
Horizon Europe	<b>37 302,91 €</b>	70 264,53 €	107 567,44 €

**VS**

James	RP1	RP2	TOTAL
<i>12+24 month periods</i>	<i>M1-M12</i>	<i>M13-M36</i>	
H2020 - 1720	27 300,00 €	78 606,10 €	105 906,10 €
H2020 - ACTUAL hours	28 772,06 €	83 458,33 €	112 230,39 €
Horizon Europe	<b>28 782,56 €</b>	<b>83 518,41 €</b>	<b>112 300,97 €</b>



**Felix Leitner**

**Personnel cost calculations**



# Step 1

Identifying the eligible salary cost

Felix Leitner  
Research Assistant  
MI-6

**SALARY SLIP/PAYROLL**  
**June 2022**

<b>Total paid hours, including:</b>		<b>88</b>
1 Paid leave hours (including sick-leave, Ann/Pub holidays)		8
2 Working time, hours		80
3 Overtime, hours		0
<b>Gross Salary, including:</b>		
A Monthly gross remuneration		€ 2 300,00 ✓
B		€ 0,00
C		€ 0,00
D		€ 0,00
E		€ 0,00
F (A+B+C+D+E) Total Gross Salary for June		€ 2 300,00 ✓
<b>Taxes and charges deducted from Gross Total</b>		
K Personal Income Tax	15%	€ 345,00
L Public Health Insurance	15%	€ 345,00
M Employee Pension Savings	10%	€ 230,00
K+L+M Total deductions		€ 920,00
<b>Net salary payable to Employee</b>		
F-(K+L+M) Bank transfer to employee		€ 1 380,00
<b>Mandatory charges paid by the Employer</b>		
Z (F x 25%) Employer's Pension and Health Tax	25%	€ 575,00 ✓
<b>GRAND TOTAL</b>		
F+Z Total cost of employment in June		€ 2 875,00

*Felix Leitner*

Employee's signature

## **Step 2 – H2020**

Calculating the eligible hourly rate

# 2022

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs	Hours on project NTTW	Total productive hours
<b>2022</b>	JAN	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	88	88
	FEB	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	72	72
	MAR	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	88	88
	APR	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	80	80
	MAY	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	84	84
	JUN	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	80	80
	JUL	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	52	52
	AUG	2 300,00 €	— €	- €	2 300,00 €	575,00 €	2 875,00 €	56	56
	SEP	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	80	80
	OCT	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	88	88
	NOV	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	84	84
	DEC	2 300,00 €	- €	3 360,00 €	5 660,00 €	1 415,00 €	7 075,00 €	48	48
<b>TOTAL 2022</b>	<b>27 600,00 €</b>	<b>— €</b>	<b>3 360,00 €</b>	<b>30 960,00 €</b>	<b>7 740,00 €</b>	<b>38 700,00 €</b>	<b>900</b>	<b>900</b>	



# 2023

		additional remuneration - being a WP Leader					eligible gross salary	eligible employer's charges	eligible total salary costs	Hours on project NTTW	Total productive hours
		Gross Salary	Annual Bonus								
2023	JAN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	168	168		
	FEB	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	132	132		
	MAR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	168	168		
	APR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	160	160		
	MAY	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	176	176		
	JUN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €	152	152		
	JUL	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €	168	168		
	AUG	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €	128	128		
	SEP	5 000,00 €	— €	- €	5 000,00 €	1 250,00 €	6 250,00 €	160	160		
	OCT	5 000,00 €	— €	- €	5 000,00 €	1 250,00 €	6 250,00 €	168	168		
	NOV	5 000,00 €	— €	- €	5 000,00 €	1 250,00 €	6 250,00 €	168	168		
	DEC	5 000,00 €	— €	7 416,00 €	12 416,00 €	3 104,00 €	15 520,00 €	52	52		
	<b>TOTAL 2023</b>	<b>57 600,00 €</b>	<b>— €</b>	<b>7 416,00 €</b>	<b>65 016,00 €</b>	<b>16 254,00 €</b>	<b>81 270,00 €</b>	<b>1800</b>	<b>1800</b>		



# 2024

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary	Hours on project NTTW	Total productive hours
2024	JAN	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	88	88
	FEB	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	72	72
	MAR	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	84	84
	APR	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	84	84
	MAY	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	88	88
	JUN	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	76	76
	JUL	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	52	52
	AUG	2 500,00 €	— €	- €	2 500,00 €	625,00 €	3 125,00 €	56	56
	SEP	- €	- €	- €	- €	- €	- €	0	0
	OCT	- €	- €	- €	- €	- €	- €	0	0
	NOV	- €	- €	- €	- €	- €	- €	0	0
	DEC	- €	- €	- €	- €	- €	- €	0	0
<b>TOTAL 2024</b>		<b>20 000,00 €</b>	<b>— €</b>	<b>- €</b>	<b>20 000,00 €</b>	<b>5 000,00 €</b>	<b>25 000,00 €</b>	<b>600</b>	<b>600</b>



# Hourly rates - Felix

H2020 / YEAR:	TOTAL Salary costs	Annual Standard	Proportionated "1720"			Hourly rate
			Months being there	FTE position	FTE-Standard	
Fiscal Year 2021	- €	1720	0	0	0	- €
Fiscal Year 2022	38 700 €	1720	12	0,5	860	<b>45,00 €</b>
Fiscal Year 2023	81 270 €	1720	12	1	1720	<b>47,25 €</b>
Fiscal Year 2024	25 000 €	1720	8	0,5	573,33	<b>43,60 €</b>

H2020 / YEAR:	TOTAL Salary costs	ACTUAL Hours	
		Actual hours worked	Actual Hourly Rate
Fiscal Year 2021	- €	0	- €
Fiscal Year 2022	38 700 €	900	<b>43,00 €</b>
Fiscal Year 2023	81 270 €	1800	<b>45,15 €</b>
Fiscal Year 2024	25 000 €	600	<b>41,67 €</b>

## **Step 3 – H2020**

**Calculating the eligible personnel cost**



# Felix: 1720 – RP1 18M+ RP2 18M

RP1 (Sept 2021 - Feb 2023)	Fiscal year? Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21 - €	0	0	- €	- €
Jan-Dec 2022	FY'22 45,00 €	900	860	38 700,00 €	38 700,00 €
Jan-Feb 2023	FY'22 45,00 €	300	300	13 500,00 €	13 500,00 €
<b>TOTAL</b>		<b>1200</b>	<b>1160</b>	<b>52 200,00 €</b>	<b>52 200,00 €</b>

RP2 (March 2023 - Aug 2024)	Fiscal year? Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Mar - Dec 2023	FY'23 47,25 €	1500	1420	67 095,00 €	67 095,00 €
Jan - Aug 2024	FY'23 47,25 €	600	573,33	27 090,00 €	25 000,00 €
<b>TOTAL</b>		<b>2100</b>	<b>1993,33</b>	<b>94 185,00 €</b>	<b>92 095,00 €</b>

**TOTAL FOR RP1+RP2**

**144 295 €**

# Felix: Actual – RP1 18M+ RP2 18M

<b>RP1 (Sept 2021 - Feb 2023)</b>	<b>Fiscal year? Hourly rate</b>		<b>Hours worked on the project</b>	<b>Limits for hours? (1<sup>st</sup> ceiling)</b>	<b>Eligible salary costs</b>	<b>Limit for salary cost? (2<sup>nd</sup> Ceiling)</b>
Sept-Dec 2021	FY'21	- €	0	0	- €	- €
Jan-Dec 2022	FY'22	43,00 €	900	900	38 700,00 €	38 700,00 €
Jan-Feb 2023	FY'22	43,00 €	300	300	12 900,00 €	12 900,00 €
<b>TOTAL</b>			<b>1200</b>	<b>1200</b>	<b>51 600,00 €</b>	<b>51 600,00 €</b>

<b>RP2 (March 2023 - Aug 2024)</b>	<b>Fiscal year? Hourly rate</b>		<b>Hours worked on the project</b>	<b>Limits for hours? (1<sup>st</sup> ceiling)</b>	<b>Eligible salary costs</b>	<b>Limit for salary cost? (2<sup>nd</sup> Ceiling)</b>
Mar - Dec 2023	FY'23	45,15 €	1500	1500	67 725,00 €	67 725,00 €
Jan - Aug 2024	FY'23	45,15 €	600	600	27 090,00 €	25 000,00 €
<b>TOTAL</b>			<b>2100</b>	<b>2100</b>	<b>94 815,00 €</b>	<b>92 725,00 €</b>

<b>TOTAL FOR RP1+RP2</b>						<b>144 325 €</b>
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# Felix: 1720 – RP1 12M+ RP2 24M

H2020 / YEAR:	TOTAL Salary costs	Standard	Proportionated "1720"			Hourly rate	ACTUAL Hours	
			being	position	FTE-Standard		worked	Rate
**Fraction Year 2022: Jan - Aug	23 000 €	1720	8,00	0,5	573,33	<b>40,12 €</b>	600	<b>38,33 €</b>

RP1 (Sept 2021 - Aug 2022)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21	- €	0	0	- €	- €
Jan-Aug 2022	FY'21***	40,12 €	600	573,33	23 000,00 €	<b>23 000,00 €</b>
<b>TOTAL</b>			<b>600</b>	<b>573</b>	<b>23 000,00 €</b>	<b>23 000,00 €</b>

RP2 (Sept 2022 - Aug 2024)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2022	FY'22	45,00 €	300	286,67	12 900,00 €	<b>12 900,00 €</b>
Jan - Dec 2023	FY'23	47,25 €	1800	1720	81 270,00 €	<b>81 270,00 €</b>
Jan - Aug 2024	FY'23	47,25 €	600	573,33	27 090,00 €	<b>25 000,00 €</b>
<b>TOTAL</b>			<b>2700</b>	<b>2580,00</b>	<b>121 260,00 €</b>	<b>119 170,00 €</b>

<b>TOTAL FOR RP1+RP2</b>	<b>142 170 €</b>
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# Felix: Actual – RP1 12M+ RP2 24M

H2020 / YEAR:	TOTAL Salary costs		Proportionated "1720"			Hourly rate	ACTUAL Hours	
	Standard		being	position	FTE-Standard		worked	Rate
**Fraction Year 2022: Jan - Aug	23 000 €	1720	8,00	0,5	573,33	<b>40,12 €</b>	600	<b>38,33 €</b>

RP1 (Sept 2021 - Aug 2022)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2021	FY'21	- €	0	0	- €	- €
Jan-Aug 2022	FY'21***	38,33 €	600	600	23 000,00 €	23 000,00 €
<b>TOTAL</b>			<b>600</b>	<b>600</b>	<b>23 000,00 €</b>	<b>23 000,00 €</b>

RP2 (Sept 2022 - Aug 2024)	Fiscal year?	Hourly rate	Hours worked on the project	Limits for hours? (1 <sup>st</sup> ceiling)	Eligible salary costs	Limit for salary cost? (2 <sup>nd</sup> Ceiling)
Sept-Dec 2022	FY'22	43,00 €	300	300	12 900,00 €	12 900,00 €
Jan - Dec 2023	FY'23	45,15 €	1800	1800	81 270,00 €	81 270,00 €
Jan - Aug 2024	FY'23	45,15 €	600	600	27 090,00 €	25 000,00 €
<b>TOTAL</b>			<b>2100</b>	<b>2100</b>	<b>94 170,00 €</b>	<b>119 170,00 €</b>

<b>TOTAL FOR RP1+RP2</b>						<b>142 170 €</b>
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# **Step 2 – Horizon Europe**

**Calculating the eligible daily-rate**

**Felix/HE**  
**RP1: M1-M18**

		additional remuneration - being a WP Leader					
		Gross Salary	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs	
2021	JAN	- €	- €	- €	- €	- €	- €
	FEB	- €	- €	- €	- €	- €	- €
	MAR	- €	- €	- €	- €	- €	- €
	APR	- €	- €	- €	- €	- €	- €
	MAY	- €	- €	- €	- €	- €	- €
	JUN	- €	- €	- €	- €	- €	- €
	JUL	- €	- €	- €	- €	- €	- €
	AUG	- €	- €	- €	- €	- €	- €
	SEP	- €	- €	- €	- €	- €	- €
	OCT	- €	- €	- €	- €	- €	- €
	NOV	- €	- €	- €	- €	- €	- €
	DEC	- €	- €	- €	- €	- €	- €
	<b>TOTAL 2021</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>
2022	JAN	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	FEB	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	MAR	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	APR	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	MAY	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	JUN	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	JUL	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	AUG	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	SEP	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	OCT	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	NOV	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
	DEC	2 300,00 €	- €	3 360,00 €	5 660,00 €	1 415,00 €	7 075,00 €
	<b>TOTAL 2022</b>	<b>27 600,00 €</b>	<b>- €</b>	<b>3 360,00 €</b>	<b>30 960,00 €</b>	<b>7 740,00 €</b>	<b>38 700,00 €</b>
	JAN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	FEB	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
	MAR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
							<b>50 200,00 €</b>



# Felix D/R – RP1 18M+ RP2 18M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-M18	50 200 €	215	18	14	1	250,83	<b>200,13 €</b>
RP2: M19-M36	94 770 €	215	18	18	1	322,50	<b>293,86 €</b>



# Felix/HE

## RP1: M1-M12

		Gross Salary	additional remuneration - being a WP Leader	Annual Bonus	eligible gross salary	eligible employer's charges	eligible total salary costs	
<b>2021</b>	JAN	- €	- €	- €	- €	- €	- €	
	FEB	- €	- €	- €	- €	- €	- €	
	MAR	- €	- €	- €	- €	- €	- €	
	APR	- €	- €	- €	- €	- €	- €	
	MAY	- €	- €	- €	- €	- €	- €	
	JUN	- €	- €	- €	- €	- €	- €	
	JUL	- €	- €	- €	- €	- €	- €	
	AUG	- €	- €	- €	- €	- €	- €	
	SEP	- €	- €	- €	- €	- €	- €	
	OCT	- €	- €	- €	- €	- €	- €	
	NOV	- €	- €	- €	- €	- €	- €	
	DEC	- €	- €	- €	- €	- €	- €	
<b>TOTAL 2021</b>		<b>- €</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>	<b>- €</b>	
<b>2022</b>	RP1 JAN	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	FEB	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	MAR	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	APR	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	MAY	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	JUN	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	JUL	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	
	AUG	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €	<b>23 000,00 €</b>

# Felix/HE

## RP2: M13-M36

<b>2023</b>	<b>RP2</b>	SEP	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
		OCT	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
		NOV	2 300,00 €	- €	- €	2 300,00 €	575,00 €	2 875,00 €
		DEC	2 300,00 €	- €	3 360,00 €	5 660,00 €	1 415,00 €	7 075,00 €
		<b>TOTAL 2022</b>	<b>27 600,00 €</b>	<b>- €</b>	<b>3 360,00 €</b>	<b>30 960,00 €</b>	<b>7 740,00 €</b>	<b>38 700,00 €</b>
		JAN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
		FEB	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
		MAR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
		APR	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
		MAY	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
		JUN	4 600,00 €	- €	- €	4 600,00 €	1 150,00 €	5 750,00 €
		JUL	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €
		AUG	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €
SEP	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €		
OCT	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €		
NOV	5 000,00 €	- €	- €	5 000,00 €	1 250,00 €	6 250,00 €		
DEC	5 000,00 €	- €	7 416,00 €	12 416,00 €	3 104,00 €	15 520,00 €		
<b>TOTAL 2023</b>	<b>57 600,00 €</b>	<b>- €</b>	<b>7 416,00 €</b>	<b>65 016,00 €</b>	<b>16 254,00 €</b>	<b>81 270,00 €</b>		
<b>2024</b>	<b>RP2</b>	JAN	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		FEB	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		MAR	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		APR	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		MAY	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		JUN	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		JUL	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
		AUG	2 500,00 €	- €	- €	2 500,00 €	625,00 €	3 125,00 €
								<b>121 970,00 €</b>

# Felix D/R – RP1 12M+ RP2 24M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-12	23 000 €	215	12	8	1	143,33	<b>160,47 €</b>
RP2: M13-M36	121 970 €	215	24	24	1	430,00	<b>283,65 €</b>

# **Step 3 – Horizon Europe**

**Calculating the eligible personnel cost**

# Felix D/R – RP1 18M+ RP2 18M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-M18	50 200 €	215	18	14	1	250,83	<b>200,13 €</b>
RP2: M19-M36	94 770 €	215	18	18	1	322,50	<b>293,86 €</b>

Horizon Europe	Year	Hours worked on project	Day-equivalent Days work on the project			Limit for days (1st Ceiling)	Daily Rate	Eligible Personnel Costs
			Day-equivalent	Days work on the project	FTE (???)			
RP1	2022	900	4	225,00	262,50	250,83	200,13 €	50 200,00 €
	2023	300	8	37,50				
RP2	2023	1500	8	187,50	337,50	322,5	293,86 €	94 770,00 €
	2024	600	4	150,00				

<b>TOTAL</b>								<b>144 970 €</b>
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# Felix D/R – RP1 12M+ RP2 24M

HE / Reporting Period:	TOTAL Salary cost over the period	MDDE/Year (fixed by GA)	Maximum Declarable Day Equivalent (MDDE)				Daily-rate for period
			Lenth of the period (months)	Months working there	FTE (???)	Actual "MDDE" for period	
RP1: M1-12	23 000 €	215	12	8	1	143,33	<b>160,47 €</b>
RP2: M13-M36	121 970 €	215	24	24	1	430,00	<b>283,65 €</b>

Horizon Europe	Year	Hours worked on project	Day-equivalent			Limit for days (1st Ceiling)	Daily Rate	Eligible Personnel Costs
			Days work on the project					
RP1	2022	600	4	150,00	150,00	143,33	160,47 €	<b>23 000,00 €</b>
	2023	300	4	75,00				
RP2	2023	1800	8	225,00	450,00	430,00	283,65 €	<b>121 970,00 €</b>
	2024	600	4	150,00				

<b>TOTAL</b>								<b>144 970 €</b>
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**Summing Up – Felix**

# Felix - Comparison

Felix	RP1	RP2	TOTAL
<i>18+18 month periods</i>	<i>M1-M18</i>	<i>M19-M36</i>	
H2020 - 1720	52 200,00 €	92 095,00 €	144 295,00 €
H2020 - ACTUAL hours	51 600,00 €	92 725,00 €	144 325,00 €
Horizon Europe	50 200,00 €	94 770,00 €	144 970,00 €

**VS**

Felix	RP1	RP2	TOTAL
<i>12+24 month periods</i>	<i>M1-M12</i>	<i>M13-M36</i>	
H2020 - 1720	23 000,00 €	119 170,00 €	142 170,00 €
H2020 - ACTUAL hours	23 000,00 €	119 170,00 €	142 170,00 €
Horizon Europe	23 000,00 €	121 970,00 €	144 970,00 €





**Summing Up – James+Felix**

# James+Felix - Comparison

James + Felix	RP1	RP2	TOTAL
<i>18+18 month periods</i>	<i>M1-M18</i>	<i>M19-M36</i>	
H2020 - 1720	85 532,00 €	170 701,10 €	256 233,10 €
H2020 - ACTUAL hours	<b>87 943,43 €</b>	<b>176 183,33 €</b>	<b>264 126,76 €</b>
Horizon Europe	87 502,91 €	165 034,53 €	252 537,44 €

**VS**

James + Felix	RP1	RP2	TOTAL
<i>12+24 month periods</i>	<i>M1-M12</i>	<i>M13-M36</i>	
H2020 - 1720	50 300,00 €	197 776,10 €	248 076,10 €
H2020 - ACTUAL hours	51 772,06 €	202 628,33 €	254 400,39 €
Horizon Europe	<b>51 782,56 €</b>	<b>205 488,41 €</b>	<b>257 270,97 €</b>



**Something extra – For James....**

# Additional Remuneration – James/H2020

Periods	Additional remuneration paid/month	Months Total		Limit/year	Limit/period	Hours on Total the Hours project worked			Limit for James	Eligible personnel cost	
		paid	Paid			Involvement rate					
RP1	Sept 2021 - Feb 2023	250,00 €	12	3 000 €	8 000 €	8 000 €	600	1600	37,50%	3 000 €	3 000 €
RP2	Mar 2023 - Aug 2024	312,50 €	18	5 625 €	8 000 €	12 000 €	1200	2400	50,00%	6 000 €	5 625 €
											<b>8 625 €</b>

Periods	Additional remuneration paid/month	Months Total		Limit/year	Limit/period	Hours on Total the Hours project worked			Limit for James	Eligible personnel cost	
		paid	Paid			Involvement rate					
RP1	Sept 2021 - Aug 2022	250,00 €	12	3 000 €	8 000 €	8 000 €	600	1600	37,50%	3 000 €	3 000 €
RP2	Sept 2022 - Aug 2024	312,50 €	18	5 625 €	8 000 €	12 000 €	1200	2400	50,00%	6 000 €	5 625 €
											<b>8 625 €</b>

Thank  
you

*for your attention*

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