

# Horizon Europe Academy

**17-21 June 2024**  
**Barcelona, Spain**

## AGENDA

## DAY 1

- 08:45 – 09:00**      **Arrival and registration**
- 09:00 – 09:30**      **Event opening and introduction to the course**
- 09:30 – 10:15**      **Introduction to Proposal Development under Horizon Europe**
- General principles and features of HE proposals – understanding and tailoring your proposal appropriately to the EU R&I context
  - Work programmes, calls and topics in 2023-2024 – budgets, deadlines, submission processes, novelties (blind evaluation, lump sum funding, etc.)
  - Types of actions (RIA, IA, CSA) and TRLs – positioning your proposal effectively
  - First steps of proposal preparation: identifying the right call, call analysis, proposal abstract, background research, consortium building
- (10:15 – 10:30 Coffee break)*
- 10:30 – 11:30**      **From idea to Horizon Europe proposal – A hands-on approach (Part 1)**
- How to turn your novel idea into a winning concept
  - Drafting the Part A and Part B of the proposal
  - Excellence – Examples, tips and ready-to-use templates for section 1.1. and 1.2 of the Part B of the proposal: Objectives, Ambition, Methodology, Knowledge Management from of the proposal with lessons learned from evaluations
- (11:30 – 11:45 Break)*
- 11:45 – 12:30**      **From idea to Horizon Europe proposal – A hands-on approach (Part 2)**
- Implementation – Examples, tips and templates from section 3.1. and 3.2 of the Part B of the proposal with lessons learned from evaluations
  - Tips to design the work plan effectively for lump sum grants
  - How to develop a sound work plan, and consortium as a whole considerations
- (12:30 – 13:30 Lunch break)*
- 13:30 – 16:00**      **Proposal Development Workshop: Call analysis, Objectives, Work plan**
- Participants are divided into small groups to practice the first steps of proposal development under Horizon Europe:
- Call analysis
  - Consortium building considerations
  - Proposal objectives and SMART considerations
  - How to distinguish activities from objectives and vice-versa
  - Methodology, work packages and deliverables
  - PERT diagram and milestones
- (14:30 – 14:45 Coffee break)*
- 16:00**              **Wrap-up and end of first day**

**AGENDA****DAY 2****09:00 – 10:00****Expected Impact in Horizon Europe Proposals**

- Impact in HE proposals – examples of different approaches to addressing the “Expected Impact” of your proposals, lessons learned from evaluations
- Impact in RIAs, IAs and CSAs – how to position your innovation from RTD to market uptake, Dos and Don'ts
- Impact indicators and Impact assessment methodologies
- Barriers to achieving the Expected Impact – Types of barriers

*(10:00 – 10:15 Coffee break)***10:15 – 11:00****Impact, Innovation and Exploitation in Horizon Europe proposals**

- How to identify and select the best exploitation, IP and innovation strategy to maximise the potential impact of your HE project
- Business plans, market uptake strategies
- Exploitation and sustainability – examples of project and partner level approaches and routes
- Pre-proposal and proposal-stage agreements and tools for consortia

*(11:00 – 11:15 Break)***11:15 – 12:00****Dissemination & Communication in Horizon Europe proposals**

- How to tailor an effective dissemination and communication plan to maximise the potential impact of your HE project
- Tools, measures, strategies and channels to reach your target group and communicate the right message in the right way
- Policy feedback and the impact canvas (2.3)
- New requirements of the EC, legal obligations according to the HE GA

*(12:00 – 13:00 Lunch break)***13:00 – 15:30****Proposal Development Workshop: Impact, Exploitation, Dissemination & Communication**

- How the project will contribute to each of the expected outcomes and impact mentioned in the work programme
- Exploitable results and the potential exploitation strategies – how to transform this into a “plan”
- Defining the most appropriate target groups, tools and channels for dissemination and communication

*(14:00 – 14:15 Break)***15:30****Wrap-up and end of course**

## AGENDA

## DAY 3

- 08:30 – 09:00**      **Arrival of participants**
- 09:00 – 09:30**      **Event Opening and introduction**
- 09:30 – 11:00**      **The legal obligations – from GA to CA**  
 Understanding your obligations coming from the **Grant Agreement** and the **Consortium Agreement** is essential. This presentation will introduce those articles of the GA and sections of the CA from the project management perspective that need to be considered the most during the implementation of your projects: such as financial clauses, budget distribution and management, dealing with defaulting parties, ownership of the results, access rights, IPR issues etc.  
 (11:00 – 11:15 Coffee break)
- 11:15 – 12:00**      **IP, Exploitation and Innovation management in running projects**  
 Introduction to the **innovation management** activities in Horizon Europe projects including best practices to make the most out of your project results. During this presentation we will discuss how innovation management is linked to the daily management and the reporting activities; how to follow IP development, **capture and manage results**; how to assess novelty elements and how to **decide on the best exploitation route?**  
 (12:00 – 12:15 Short break)
- 12:15 – 13:00**      **Open Science, Data management (DMP) and Exploitation and Dissemination of Results inc. Communication (PEDR)**  
 The first deliverables you need to prepare by M6 is the DMP and the PEDR based on the draft strategies included in the proposal. Both relate to your 1.2 section in the proposal on open science. These are strategic, live documents, introducing all the key research data management, dissemination, exploitation and communication activities and measures planned to support the achievement of the expected outcomes and the long-term impact of the project, taking into consideration the open science principles. In this presentation, our trainers give you several **practice-based tips on how to build your DMP and PEDR**, what exactly to include and in what format. Our trainers will also show you **several examples** from their own projects.  
 (13:00 – 14:00 Lunch break)
- 14:00 – 14:30**      **The Project Handbook - tools and procedures to coordinate properly**  
 Having a good management system (for monitoring and reporting) supported by clear and **practical tools** will enable you to efficiently deliver your project results. We will show you the **essential tools** that we crafted **based on our extensive experience with managing projects** and various consortia: internal technical and financial report; budget spending monitoring; IP management, data management, assessing the D&C activities of the partners.  
 (14:30 – 14:45 Coffee break)
- 14:45 – 15:45**      **Workshop: Project Management Case Studies**  
 In this day-closing session, we will go through various **project management cases** that have happened in our own projects. Together **we will go through the scenarios and discuss how to deal with such situation** and what tools we have at our disposal as a partner or as a coordinator. Get ready for advanced scenarios!
- 15:45 – 16:00**      **Q&A – End of Day 1**

## AGENDA

## DAY 4

08:30 – 09:00

### Arrival of participants

09:00 – 10:30

### Reporting from A to Z: Continuous Reporting

In this session, we will introduce all tabs of [Horizon Europe Continuous Reporting tool](#) and discuss what has changed compared to H2020. Our trainers will introduce the responsibilities of the partners and the coordinator in the Continuous Reporting and showcase powerful [templates and tools for coordinators](#). Brief intro to Periodic Financial reporting before we jump into the financial rules and the personnel cost calculation.

(10:30 – 10:45 Coffee break)

10:45 – 11:30

### Lump sum vs. Cost reporting in Horizon Europe

This presentation will provide [detailed comparisons](#) of cost reporting and lump sum projects, where you don't have to report actual costs. Is this a real simplification for us or does it actually give us more work? We will discuss:

- Do I need any proof on costs in lump-sum? versus: Can I charge a cost if it incurred but was not budgeted in cost reporting?
- How to handles timesheet of a staff member if involved in both lump-sum and regular projects?
- Should the personnel be separated on HE projects funded lump-sum and actual cost?
- Can I cross finance and equipment from lump-sum and cost-reimbursed projects? What kind of internal recording is needed?
- Internal invoiced costs and services – should I have 2 price list? One for lump-sum unit costs, another one for real costs?

(11:30 – 11:45 Short break)

11:45 – 13:00

### Financial Rules Part 2: Direct Personnel Costs 1/2

#### [Personnel cost calculation – showing the possible ways!](#)

In-depth introduction and analysis of all the available personnel cost calculation options in HE in comparison with H2020, focusing on the practical pros-and-cons. Typical mistakes and bottlenecks identified using practical examples from everyday life on employees and other employment contracts; financial-year based/monthly based calculation in H2020 vs the HE daily-rate calculations.

Which of the productive-hour number to consider; how to harmonize measuring days (HE) and hours (H2020)? Should the hours be transformed into days? Personnel cost calculation showcase for employees; including additional and project-based remuneration; bonuses, fringe-benefits, and other complements.

Unit-based personnel costs calculation; In-house consultants and seconded employees; SME-owner rates.

(13:00 – 14:00 Lunch break)

14:00 – 14:45

### Financial Rules Part 2: Direct Personnel Costs 2/2

(14:45 – 15:00 Short break)

**15:00 – 17:00**

**Workshop: Personnel cost calculation - Learning by doing!**

Each participant will receive a package containing timesheets, payrolls, employment contracts, and other relevant documentation for several virtual employees to master the calculation of personnel costs within Horizon Europe and Horizon 2020 projects. This unique workshop will provide participants with a comprehensive understanding of the differences between the two programmes, their respective calculation protocols, and the advantages and disadvantages of each. The goal of the workshop is to demystify the calculation of personnel costs and help participants realize that it's not as complicated as they may have initially thought.

(15:30 – 15:45 Coffee break)

**17:00**

**Q&A – End of Day 2**

**AGENDA**

**DAY 5**

**08:30 – 09:00**

**Arrival of participants**

**09:00 – 11:00**

**Workshop Evaluation: Personnel cost calculation**

Discussing and reviewing the various solutions of the Personnel Cost workshop exercise, focusing on the differences found, problems identified and potential misfits. Understanding how to integrate these experiences and protocols into the day-to-day management of HE/H2020 projects, especially during the period when projects funded from different grants are running parallel!

(11:00 – 11:30 Longer Coffee break)

**11:30 – 13:00**

**Reporting from A to Z: Periodic Reporting Part 1**

Detailed introduction on how to prepare the periodic technical and financial reports: what to and how to report, irregularities and deviation management, internal quality assurance, tips and tools for effective internal management of your partners and their reporting obligations. Detailed comparison of H2020 vs Horizon Europe Periodic Reporting.

(13:00 – 14:00 Lunch break)

**14:00 – 15:30**

**Reporting from A to Z: Periodic Reporting Part 2 and Review meeting**

- EU assessment of the periodic report: typical mistakes in the periodic report.
- Showcase of a real periodic, suspension of the payment deadline letters.
- What we have to do differently in the last reporting period? How shall we distribute the balance payment and the amount from the Guarantee Fund / Mutual Insurance Mechanics?
- At the end of this session, we will discuss the review meeting process and share some tips on how to be prepared for the review meeting!

**15:30 – 16:00**

**Q&A – Last chance to ask questions!**

**16:00**

**End of the course**